

City of Los Angeles

California



**KAREN BASS
MAYOR**

CURRENT AND PRIOR LIVING WAGE RATES FOR CITY EMPLOYEES

| EFFECTIVE DATES | CASH WAGE + HEALTH BENEFITS (HB) | FULL CASH WAGE* |
|------------------------------|----------------------------------|------------------|
| July 1, 2026 – June 30, 2027 | \$18.42 + \$1.25 per hour in HB | \$19.67 per hour |
| July 1, 2025 – June 30, 2026 | \$17.87 + \$1.25 per hour in HB | \$19.12 per hour |
| July 1, 2024 – June 30, 2025 | \$17.28 + \$1.25 per hour in HB | \$18.53 per hour |
| July 1, 2023 - June 30, 2024 | \$16.78 + \$1.25 per hour in HB | \$18.03 per hour |
| July 1, 2022 - June 30, 2023 | \$16.04 + \$1.25 per hour in HB | \$17.29 per hour |
| July 1, 2021 - June 30, 2022 | \$15.00 + \$1.25 per hour in HB | \$16.25 per hour |
| July 1, 2020 - June 30, 2021 | \$15.00 + \$1.25 per hour in HB | \$16.25 per hour |
| July 1, 2019 - June 30, 2020 | \$14.25 + \$1.25 per hour in HB | \$15.50 per hour |
| Oct 15, 2018 - June 30, 2019 | \$13.25 + \$1.25 per hour in HB | \$14.50 per hour |
| July 1, 2018 - Oct 14, 2018 | \$11.80 + \$1.25 per hour in HB | \$13.05 per hour |
| July 1, 2017 - June 30, 2018 | \$11.48 + \$1.25 per hour in HB | \$12.73 per hour |

*The "Full Cash Wage" is the wage rate that employees must receive if their employer does not provide them with health benefits.

For additional information or assistance, call:

City of Los Angeles
Department of Public Works
Bureau of Contract Administration
Office of Contract Compliance
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