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**BUREAU OF
CONTRACT ADMINISTRATION**

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<http://bca.lacity.gov>

June 2, 2026

To: ALL LAWA CONTRACTORS SUBJECT TO THE LIVING WAGE ORDINANCE

JULY 1, 2026 LIVING WAGE ORDINANCE WAGE RATE INCREASE

In accordance with Section 10.37.2(a) of the Los Angeles Administrative Code, the Bureau of Contract Administration hereby issues this notice. Section 10.37.2 (a) of the Living Wage Ordinance provides that the wage rates paid to employees working on contracts subject to the Ordinance shall be adjusted annually.

The living wage rates, effective July 1, 2026, will increase to **\$18.42 per hour with health benefits remaining at \$1.25 per hour, or \$19.67 per hour if health benefits are not provided.** For “Airport Employees,” effective July 1, 2026, living wage will increase to **\$25.00 per hour with health benefits remaining at \$7.65 per hour, or \$32.65 per hour if health benefits are not provided.** These adjustments apply to service contractors, lessees, licensees, City financial assistance recipients, and their subcontractors who are subject to the Living Wage Ordinance. Furthermore, it is mandatory for all subject contractors, lessees, licensees, and City financial assistance recipients to inform any subcontractors of these wage rate adjustments and to ensure that these increases are implemented for all affected employees starting July 1, 2026.

Contractors that have been exempt from the provisions of the Living Wage Ordinance must provide notice of the living wage adjustments to their subcontractors to ensure their compliance with the Living Wage Ordinance. Contractors with a collective bargaining supersession waiver or any other exemption from the Living Wage Ordinance must still ensure compliance with the City Minimum Wage Ordinance.

The 8½” x 11” “Notice to Employees” (English & Spanish) must be provided to all affected employees. It is suggested that a copy be distributed with their paychecks. Also, the aforementioned notices and the “Living Wage Ordinance Notice to Employees” poster are available on the BCA website (bca.lacity.gov) by clicking on the “Living Wage Rates and Posters” link on the home page. Please print and display in a conspicuous location accessible to all affected employees.

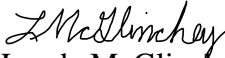


Please be advised that Los Angeles Administrative Code Section 10.37.6(c) states in part:

Compliance with this article shall be required in all City contracts to which it applies. Contracts shall provide that violation of this article shall constitute a material breach thereof and entitle the Awarding Authority to terminate the contract and otherwise pursue legal remedies that may be available.

If you have any questions regarding the Living Wage Ordinance, you may contact the Office of Contract Compliance via email at bca.eoe@lacity.org.

Sincerely,


Lynda McGlinchey,
Compliance Program Manager II
Bureau of Contract Administration

