

City of Los Angeles
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City of Los Angeles

Bureau of Contract Administration
1149 S. Broadway, Suite 300
Los Angeles, CA 90015

Phone: 213-847-1922
Fax: 213-847-2744
E-mail: bca.eeoe@lacity.org

City of Los Angeles

Department of Public Works



TITLE VI

Your Rights Under Title VI and Related Statutes

For questions, please contact the Bureau of Contract Administration. Ask for the EEOE section.

Tel: 213-847-1922

What is Title VI?

Title VI of the Civil Rights Act of 1964 protects against discrimination based on race, color or national origin in programs or activities that receive federal assistance.

Specifically, *“No person in the United States shall on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity receiving Federal financial assistance.”* (42 U.S.C Sec. 2000d)

Title VI protections were enhanced with two Presidential Executive Orders, #12898 and #13166, respectively.

Executive Order #12898 ensures federal programs, policies and activities’ human health or environmental effects do not discriminate in regards to race, color or national origin.

Executive Order #13166 ensures Limited English Proficiency persons are given meaningful and consistent access to federal programs and activities.

Discrimination protection expanded to include age, sex and disability with the following non-discrimination statutes: Section 162 (a) of the Federal-Aid Highway Act of 1973 (23 U.S.C. 324) (sex), Age Discrimination Act of 1975 (age), and Section 504 of the Rehabilitation Act of 1973/Americans With Disabilities Act of 1990 (disability).

City of Los Angeles Title VI Policy

The City of Los Angeles, under Title VI of the Civil Rights Act of 1964 and related statutes, ensures that no person shall, on the basis of race, color, national origin, age, sex, or disability, be excluded from participation in, or be denied the benefits of, or be subjected to discrimination under any program or activities receiving Federal financial assistance.

Title VI Complaint Procedures

Any person who believes that he or she has been discriminated against on the basis of race, color, national origin, age, sex, or disability may file a Title VI complaint with the Office of Contract Compliance (OCC). The complaint must be filed within 180 days of the date of the alleged discrimination. To file a formal complaint, please submit a written Title VI Complain Form to:

Email: bca.eeoe@lacity.org

Fax: (213) 847-2744

Mail: Department of Public Works
Bureau of Contract Administration
Office of Contract Compliance
Attn: EEOE Section
1149 S. Broadway, Suite 300
Los Angeles, CA 90015

Title VI Complaint form can be downloaded from our website: bca.lacity.org

If assistance is needed in filing a complaint, or to file a complaint in another language, please contact the Centralized Certification/Equal Employment Opportunity Enforcement Section at (213) 847-1922 or bca.eeoe@lacity.org.

Complainants will receive a written response acknowledging receipt of the complaint. The OCC will review the complaint to determine whether it

falls under its jurisdiction. All complaints falling under the OCC’s jurisdiction will be investigated as quickly as possible. A written notice of findings will be provided upon completion of the investigation.

Complaints that do not fall under the OCC’s jurisdiction will be referred, wherever possible, to the California Department of Transportation, the Federal Highway Administration, the US Department of Transportation, or the US Department of Justice, and/or the complainant will be advised.

Complaints may also be filed directly with:

The Federal Highway Administration (FHWA) Office of Civil Rights.

For more information, contact (202) 366-0693 or Civil-Rights.FHWA@fhwa.dot.gov.

The California Department of Transportation Discrimination Complaint Investigation Unit.

For more information, contact (916) 445-5308 or visit http://www.dot.ca.gov/hq/bep/title_vi/t6_index.htm

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