

AMENDMENT NO. 1  
TO THE  
PROPOSITION HHH  
PROJECT LABOR AGREEMENT  
BY AND BETWEEN  
THE CITY OF LOS ANGELES  
AND  
LOS ANGELES/ORANGE COUNTIES BUILDING AND  
CONSTRUCTION TRADES COUNCIL  
AND THE SIGNATORY  
LOCAL UNIONS AND DISTRICT COUNCILS

THIS AMENDMENT NO. 1 to the Proposition HHH Project Labor Agreement (Agreement) originally entered into as of July 1, 2018, is by and between the Los Angeles/Orange Counties Building and Construction Trades Council and the signatory Local Unions and District Councils, collectively known as “**Unions**” and the City of Los Angeles Department of Public Works – Bureau of Contract Administration (**BCA**) and the Los Angeles Housing Department (**LAHD**), formerly known as the Los Angeles Housing and Community Investment Department (**HCID**) and are herein after referred to collectively as the “**Parties**” and individually as a “**Party.**”

**A. PURPOSE OF AMENDED PROJECT LABOR AGREEMENT**

1. Whereas, LAHD in partnership with the BCA, the Office of the City Administrative Officer (CAO) and the Unions executed a Project Labor Agreement (PLA) to ensure the provisions of Measure HHH (the HHH PLA) are implemented efficiently and fairly upon identified covered projects.
2. Whereas, the original agreement did not include language relating to the June 27, 2018 Supreme Court of the United States decision in the Janus vs. American Federation of State, County, and Municipal Employees (Janus vs. AFSCME) (No. 16-1466) holding that public sector unions cannot require non-member employees to pay agency fees covering the costs on non-political union activities.
3. Whereas, the parties agree to execute their rights as is outlined in the Agreement, Article XIX, Section 19.1 and mutually agree to execute one additional one-year extension to the Agreement to commence on July 1, 2021 and end on July 1, 2022.

**B. PARTIES TO THE AMENDED PROJECT LABOR AGREEMENT**

1. Los Angeles Housing Department (LAHD), formerly known as Los Angeles Housing and Community Investment Department (LAHCID), a municipal corporation, organized and existing under the laws of the State of California and the Los Angeles City Charter, whose mission is to promote livable and prosperous communities through the development and preservation of decent, safe and affordable housing, neighborhood investment and social services.
2. The City of Los Angeles, Bureau of Contract Administration (BCA), a municipal corporation, organized and existing under the laws of the State of California and the Los Angeles City Charter, and defined by this agreement as the Designated Administrative Agency responsible for administering the Agreement.
3. The Los Angeles/Orange County Building and Construction Trades Council (LA/OCBTC), affiliated with the Building and Construction Trades Department (AFL/CIO) Craft International Unions and other craft labor Unions signatory to this agreement.

NOW, THEREFORE, it is mutually agreed by and between the Parties as follows:

TERMS OF THE AMENDMENT TO THE AGREEMENT:

1. The Parties agree to amend and delete Article VI, Section 6.2 of the Existing Agreement in its entirety and replace same Section with the following language to be in agreement with the court ruling in Janus vs. AFSCME:

“Employees are not required to become or remain union members or pay dues or fees as a condition of performing Covered Work under this Agreement. Employers shall make and transmit all deductions for union dues, fees, and assessments that have been authorized by employees in writing in accordance with the applicable Master Labor Agreement. Nothing in this Section 6.2 is intended to supersede independent requirements of applicable Master Labor Agreements as to those Employers otherwise signatory to such Master Labor Agreements and as to the employees of those Employers who are performing Covered Work.”

2. The City is exercising its discretion as outlined in Section 19.1 to extend the current Agreement for a period of one-year commencing on July 1, 2021 and ending on July 1, 2022. All parties agree to amend Section 19.1 to the following:

This Agreement shall be extended retroactively from July 1, 2021, upon execution by all Parties (BCA, LAHD, CAO, and the Unions) and shall continue in full force and effect to July 1, 2022. During the term of this Agreement, upon request by either Party or by mutual consent, the Parties will meet to discuss the application of, and their experience with, this Agreement. As a result of any such meeting, the Parties may, but shall not be obligated to, mutually agree to amendments or modifications of this Agreement.

3. Except as expressly amended by this Amendment No. 1, the existing PLA remains in full force and effect as originally executed.

IN WITNESS WHEREOF, the parties have caused this Amendment to be duly executed and delivered as dated below.


**APPROVED AS TO FORM:**

Michael N. Feuer, City Attorney

BY: Edward M Jordan  
Edward M Jordan (May 4, 2022 12:48 PDT)  
City Attorney

Dated: 05/04/2022

**THE CITY OF LOS ANGELES DEPARTMENT OF PUBLIC WORKS – BUREAU OF CONTRACT ADMINISTRATION**

BY:   
John L. Reamer, Jr.  
Inspector of Public Works


Dated: 04/15/2022

**THE CITY OF LOS ANGELES HOUSING DEPARTMENT**

BY: Ann Sewill  
Ann Sewill (Apr 15, 2022 11:45 PDT)  
Ann Sewill  
General Manager

Dated: 04/15/2022

**THE CITY OF LOS ANGELES OFFICE OF THE CITY ADMINISTRATIVE OFFICER**

BY:   
Matthew W. Szabo  
City Administrative Officer

Dated: 4/28/2022

**THE LOS ANGELES/ORANGE COUNTIES BUILDING AND CONSTRUCTION TRADES COUNCIL**

BY: Chris Hannan  
Chris Hannan (Apr 15, 2022 11:17 PDT)  
Chris Hannan  
Executive Secretary

Dated: 04/15/2022