

# City of Los Angeles

## CALIFORNIA



**KAREN BASS**  
**MAYOR**

### **CURRENT AND PRIOR LIVING WAGE RATES FOR AIRPORT EMPLOYEES**

EFFECTIVE DATES	CASH WAGE + HEALTH BENEFITS (HB)	FULL CASH WAGE*
Sept 8, 2025– June 30 2026	\$22.50 + \$7.65 per hour in HB**	\$30.15 per hour
July 1, 2025 – Sept 7, 2025	\$19.87 + \$6.09 per hour in HB	\$25.96 per hour
July 1, 2024 – June 2025	\$19.28 + \$5.95 per hour in HB	\$25.23 per hour
July 1, 2023 - June 30, 2024	\$18.78 + \$5.95 per hour in HB	\$24.73 per hour
July 1, 2022 – June 30, 2023	\$18.04 + \$5.77 per hour in HB	\$23.81 per hour
July 1, 2021 – June 30, 2022	\$17.00 + \$5.67 per hour in HB	\$22.67 per hour
July 1, 2020 – June 30, 2021	\$16.50 + \$5.55 per hour in HB	\$22.05 per hour
July 1, 2019 – June 30, 2020	\$15.25 + \$5.34 per hour in HB	\$20.59 per hour
July 1, 2018 – June 30, 2019	\$13.75 + \$5.24 per hour in HB	\$18.99 per hour
July 1, 2017 - June 30, 2018	\$12.08 + \$5.18 per hour in HB	\$17.26 per hour
Oct 5, 2016 - June 30, 2017	\$11.68 + \$5.05 per hour in HB	\$16.73 per hour
July 1, 2016 – Oct 4, 2016	\$11.27 + \$4.91 per hour in HB	\$16.18 per hour

\*The "Full Cash Wage" is the wage rate that employees must receive if their employer does not provide them with health benefits.

\*\* The referendum petition that was filed against the ordinance amending the Living Wage Ordinance (Council File #14-1371-S13) was deemed insufficient. Pursuant to Charter Section 461, the Ordinance goes into effect on the date the Certification of Insufficiency is issued. On September 8, 2025, the City Clerk issued a Certification of Insufficiency for the referendum petition.

#### **For additional information or assistance, call:**

City of Los Angeles  
Department of Public Works  
Bureau of Contract Administration  
Office of Contract Compliance  
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