

City of Los Angeles

CALIFORNIA



KAREN BASS
MAYOR

CURRENT AND PRIOR LIVING WAGE RATES FOR AIRPORT EMPLOYEES

EFFECTIVE DATES	CASH WAGE + HEALTH BENEFITS (HB)	FULL CASH WAGE*
July 1, 2025 – June 30, 2026	\$19.87 + \$6.09 per hour in HB**	\$25.96 per hour
July 1, 2024 – June 30, 2025	\$19.28 + \$5.95 per hour in HB	\$25.23 per hour
July 1, 2023 - June 30, 2024	\$18.78 + \$5.95 per hour in HB	\$24.73 per hour
July 1, 2022 – June 30, 2023	\$18.04 + \$5.77 per hour in HB	\$23.81 per hour
July 1, 2021 – June 30, 2022	\$17.00 + \$5.67 per hour in HB	\$22.67 per hour
July 1, 2020 – June 30, 2021	\$16.50 + \$5.55 per hour in HB	\$22.05 per hour
July 1, 2019 – June 30, 2020	\$15.25 + \$5.34 per hour in HB	\$20.59 per hour
July 1, 2018 – June 30, 2019	\$13.75 + \$5.24 per hour in HB	\$18.99 per hour
July 1, 2017 - June 30, 2018	\$12.08 + \$5.18 per hour in HB	\$17.26 per hour
Oct 5, 2016 - June 30, 2017	\$11.68 + \$5.05 per hour in HB	\$16.73 per hour
July 1, 2016 – Oct 4, 2016	\$11.27 + \$4.91 per hour in HB	\$16.18 per hour

*The "Full Cash Wage" is the wage rate that employees must receive if their employer does not provide them with health benefits.

** A referendum petition was filed against the ordinance amending the Living Wage Ordinance (Council File #14-1371-S13). As a result, the amendment to the Living Wage Ordinance is suspended until such time the City Clerk determines whether the referendum petition is Sufficient. If the City Clerk determines the referendum petition is Sufficient, the amendment will remain suspended until further notice. However, if the City Clerk determines the referendum petition is Insufficient, the day following the Clerk's determination the cash rate will be \$22.50 per hour and the health benefit will be \$7.65 per hour. (Amended Sections 10.37.2(a)(2)(i)(b) and 10.37.2(a)(2)(ii)(b) of the Los Angeles Administrative Code). The status of the Referendum Against Ordinance #188610 may be found [here](#).

For additional information or assistance, call:

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