

# City of Los Angeles

California



**KAREN BASS  
MAYOR**

## **CURRENT AND PRIOR LIVING WAGE RATES FOR CITY EMPLOYEES**

EFFECTIVE DATES	CASH WAGE + HEALTH BENEFITS (HB)	FULL CASH WAGE*
July 1, 2024 – June 30, 2025	\$17.28 + \$1.25 per hour in HB	\$18.53 per hour
July 1, 2023 - June 30, 2024	\$16.78 + \$1.25 per hour in HB	\$18.03 per hour
July 1, 2022 - June 30, 2023	\$16.04 + \$1.25 per hour in HB	\$17.29 per hour
July 1, 2021 - June 30, 2022	\$15.00 + \$1.25 per hour in HB	\$16.25 per hour
July 1, 2020 - June 30, 2021	\$15.00 + \$1.25 per hour in HB	\$16.25 per hour
July 1, 2019 - June 30, 2020	\$14.25 + \$1.25 per hour in HB	\$15.50 per hour
Oct 15, 2018 - June 30, 2019	\$13.25 + \$1.25 per hour in HB	\$14.50 per hour
July 1, 2018 - Oct 14, 2018	\$11.80 + \$1.25 per hour in HB	\$13.05 per hour
July 1, 2017 - June 30, 2018	\$11.48 + \$1.25 per hour in HB	\$12.73 per hour
July 1, 2016 - June 30, 2017	\$11.27 + \$1.25 per hour in HB	\$12.52 per hour
July 1, 2015 - June 30, 2016	\$11.17 + \$1.25 per hour in HB	\$12.42 per hour

\*The "Full Cash Wage" is the wage rate that employees must receive if their employer does not provide them with health benefits.

**For additional information or assistance, call:**

City of Los Angeles  
Department of Public Works  
Bureau of Contract Administration  
Office of Contract Compliance  
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Los Angeles, CA 90015  
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